

Female Empowerment in Academia

Online Training Opens February 20, 2025

Register Now: <https://courses.educalliance.eu/course/438>

Are you committed to **addressing gender inequality** and creating a more inclusive academic environment? The asynchronous self-paced online training course “Female Empowerment in Academia” is designed for researchers, academics, university staff, and PhD candidates of all genders who want to gain awareness of core problems hindering gender equality in academia and provides some practical tips on how to deal with them.

Explore key topics like structural inequalities, gender-based violence in academia, methodologies for gender-sensitive research, and understand gender beyond ticking the project policy boxes to make a meaningful impact in your field.

What is the online training about?

Discover how to address gender inequality and foster inclusivity in academia through these three modules:

- Module 1: Gender inequality (themes of structural inequalities, gender relations in academia, glass ceiling, leaky pipeline, work-life balance and gendered career issues)
- Module 2: Violences (everyday experiences of inequality, sexism, gender-based violence in academia at various career stages)
- Module 3: Gender methodologies (conducting gender sensitive research beyond the required "ticking of policy boxes")

This course is an **asynchronous and self-paced** learning offer, so you can go through the training when you have time. The approximate workload is 25 hours in total. In the end, you can earn an EDUC Certificate. The pilot run of the course will be **open from February 20, 2025 to May 15, 2025**.

Upon completing this training, participants will understand structural gender inequalities in academia, including challenges like the glass ceiling and gender-based violence. They will learn to apply gender-sensitive methodologies and incorporate feminist perspectives into their research and academic practices, fostering inclusivity and critical thinking in their professional and personal lives.

Bonus voluntary face-to-face follow-up session for Masaryk University participants

Participants from Masaryk University may enjoy an extra in-person session upon completion of the online training. There will be a wrap-up seminar at the CERPEC (rectorate building) on **Friday, May 16th**. Details will be provided to the enrolled participants in a due time.

Who can register?

The training is open to all members of EDUC Alliance universities but is mostly suitable for academic employees in all career stages, PhD Candidates, and research support. A good knowledge of English is required to understand the content.

How and when to register?

You can register via EDUC Course Catalogue using this link <https://courses.educalliance.eu/course/438>. After completing a simple entry questionnaire, you will be granted full access to the course.

The pilot run of **the course opens on February 20, 2025**, and will stay open until May 15, 2025. You can enrol any time during this period.