



HR EXCELLENCE IN RESEARCH

HR Award news for the Faculty of Science MUNI employees

12 2018

Dear colleagues,

We are starting our regular updates on activities related to the HR Excellence project – HR Award, implementation of the human resources strategy for researchers (HRS4R).

1. The most important news is the result of our Gap Analysis and Action plan assessment received from the European Commission on December 3, 2018: **Our Action Plan was accepted and we got the HR Award!**

In coming 5 years we are going to implement our faculty human resources strategy based on the accepted action plan. More info please find at the [faculty website](#) and the [press release](#).

2. As proposed in our action plan, we have created the [Faculty of Science Employee Code of Ethics](#). This document is based on the University's Code of Ethics and is adjusted with respect to principles of [the European Charter and Code for Researchers](#). The Faculty Code of Ethics was approved by the Dean after discussion by both the Faculty's Senate and the extended Dean's Board, and is effective as of 1. 10. 2018. It regulates basic ethical standards of employee behavior and is built on the faculty core values. Compared to the university's document, the Faculty Code of Ethics gives more attention to the area of harassments, expanding diversity, and fostering employee relations and mutual respect.
3. We have also published our first pilot version of the faculty [Post Doc website](#) including [a Post Doc poster](#), for all who are interested in this type of a research career.

Wishing you Happy Holidays and Happy New Year 2019

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